

**KINROSS CHARTER TOWNSHIP
REGULAR MEETING**

March 16, 2009

4884 W. Curtis St.

MEMBERS PRESENT

Lawrence Palma, Supervisor
Marvin Besteman, Clerk
Julie Munro, Treasurer
Ed DeWitt, Trustee
David Kauer, Trustee
Harvey O'Brien, Trustee
Brenda Case, Trustee

MEMBERS ABSENT

Also, present Sheila Gaines, Denise Frasure, Dorothy Johnson, Kerry Fountain, Alan Moses, Mike Hoolsema, Richard & Cindy Oliver, Joe Micolo and DPW Personnel.

Attendance 37

Supervisor Palma called the meeting to order at 7:00PM. Trustee Kauer led the Pledge of Allegiance.

#1 MOVED: by David Kauer, second by Ed DeWitt, to approve the March 16, 2009, meeting agenda by Marvin Besteman, second by David Kauer, to add the Township Boards 2009-2010 annual meeting dates. Motion carried.

#2 MOVED: by Ed DeWitt, second by David Kauer, to accept the March 2, 2009, regular meeting minutes with correction to page three Treasurer Munro requested that the Board "*look into*" employee wage freeze, co pay for employee health benefits and sending the DPW billing to Norm's office. Motion carried.

The finance committee reviewed the bills. Treasurer Munro stated that her department has received \$32925.31 in personal property taxes.

#3 MOVED: by Harvey O'Brien, second by David Kauer, to pay the following bills.

General Fund	18,948.41
Fire Fund	217.00
Ambulance Fund	33,554.47
Property Management Fund	1,631.24
Trail Grooming Fund	853.82
Parks Fund	91.80
Recreation Center Fund	5,855.99
Fairgrounds Fund	177.12
Golf Course Fund	10,152.58
Public Works Fund	68,226.02
Police Fund	11,391.47

Grand Total \$151,099.92

Ck# 34891-34970

Motion carried with one no vote.

SUPERVISORS REPORT

- The three thousand dollar tree grant has been approved.
- The County Road Commission stated that they would assist the township with the drain problems. They have received a \$135,000.00 stimulus money for rural roads and plan to work on Water Tower Drive.

DSP Richard Oliver reported to the township about the Zoning Administrator duties. Richard Oliver also updated the board on the Assessing Departments accomplishments over the last year.

PUBLIC COMMENTS

- Resident stated that he is glad to see that the Rec Center has applied for 2% monies and that other departments should do the same.
- When can the public comment on the employee issues that are on the agenda tonight?
- There is a current updated taxable value for the tribal units.
- I see the Board increased travel allowance for meals but wants to take away things for the employees.
- What is the status of investment's with Edward D. Jones?
- Resident stated that the treasurer was planning to be available everyday to the public but I have not seen her in the office.

#4 MOVED: by David Kauer, second by Harvey O'Brien, to amend Resolution 2009-6 2009-2010 General Appropriations Act by amending section 1.5 to reduce the road mileage from 1 and ½ mill to 1 mill. Motion carried with one no vote.

#5 MOVED: by David Kauer, second by Marvin Besteman, to adopt the 2009-6 General Appropriation Act Resolution. Roll call vote five yes and two no votes Case and Munro. RESOLUTION declared carried.

#6 MOVED: by Harvey O'Brien, second by David Kauer, to approve submitting the Recreation Centers 2% application. Motion carried.

Kinross Orioles Nest 311 requested to purchase lot #49 of Commercial Plat #2.

#7 MOVED: by Marvin Besteman, second by Harvey O'Brien, to sell lot 49 of commercial plat 2 to the Kinross Orioles for twelve hundred dollars with stipulation that the Orioles pay the closing and survey cost and they agree to a reverter clause stating that the township may repurchase the property for twelve hundred dollars. Motion carried with one no vote.

The Planning Commission requested that the Board review the Noise Ordinance and make Amendments' as necessary.

Recess 8:10PM

Reconvene 8:25PM

Personnel Committee requested that the Board approve eliminating merit raises, eliminate paying employees extra pay for extra duties outside their original job descriptions. They recommended COLA from 1%-3%, employees pay 20% of the cost of health insurance and a comp time policy. Following a lengthy discussion the Board agreed to table the elimination of extra pay for extra duties and cost share of health insurance as well as COLA.

Trustee Kauer requested to abstain from voting on personnel issues.

#8 MOVED: by Marvin Besteman, second by Ed DeWitt, to allow Trustee Kauer to abstain from voting on personnel issues. Motion defeated.

#9 MOVED: by Julie Munro, second by Ed DeWitt, to eliminate employee merit increases. Roll call vote yeas Munro, Kauer, DeWitt and Case, nays Besteman, Palma and O'Brien. Motion carried.

#10 MOVED: by Harvey O'Brien, second by Brenda Case, to table request of eliminating extra pay for extra duties. Motion carried with one no vote.

#11 MOVED: by Ed DeWitt, second by Brenda Case, to table request that all employees pay 20% of the health cost and COLA increase. Motion carried with one no vote.

#12 MOVED: by Brenda Case, second by Harvey O'Brien, to approve comp policy allowing employees who work over 40 hours in a week to accrue time at 1.5 times their regular hourly rate non-emergency personnel capped at 240 hours and emergency personnel capped at 480 hours pay rate will be paid at the rate the employee earned it. Motion carried with one no vote.

#13 MOVED: by David Kauer, second by Ed DeWitt, to adopt Budget Adjustment Resolution 2009-7. Roll call vote Yeas Besteman, Palma, Kauer, DeWitt and O'Brien. Nays Munro and Case. RESOLUTION declared carried.

#14 MOVED: by Harvey O'Brien, second by Julie Munro, to negotiate a lower price with Bradley J Butcher & Associates for planning & design of fire and ambulance building. Motion carried.

#15 MOVED: by David Kauer, second by Marvin Besteman, to approve renting the Quonset Hut to Jon Hampton for a snowmobile auction May 9, 2009 at a cost of \$200.00. Motion carried.

#16 MOVED: by David Kauer, second by Julie Munro, to approve Great Lakes Fur Harvesters lease agreement with a one hundred dollar increase from \$400.00 to \$500.00. Motion carried with one no vote.

#17 MOVED: by David Kauer, second by Julie Munro, to approve the Lamb Pool lease agreement at the same rate as last year of one hundred dollars. Motion carried.

#18 MOVED: by Marvin Besteman, second by David Kauer, to approve the annual 2009-2010 Township Board meeting dates. Motion carried.

#19 MOVED: by Brenda Case, second by Ed DeWitt, to allow the Supervisor to sign purchase orders for general retail purchases at the Golf Course. Motion carried.

DEPARTMENT MANAGERS

Board received reports from DPW Superintendent Perkins and Golf Course Manager Davison.

COMMITTEE REPORTS

Board reviewed committee meeting minutes from the Personnel Committee, Planning Commission, Park & Rec Advisory Committee and Police Board.

CORRESPONDENCE

Mika Myers Beckett & Jones Storm Drains
Jason Oberle Fire & Ambulance Building

PUBLIC COMMENTS

- Comments received regarding the expense of the MTA Educational Conference, two percent monies, personnel issues that are on the agenda tonight, grants and how the meeting was conducted.
- Resident stated that certain board members should look at themselves before crucifying the employees.

Meeting adjourned at 9:50PM.

Marvin Besteman, Clerk

Lawrence Palma, Supervisor